

LEAD

Strategic Plan
Update
December 18,
2023

Kent ISD 



Kent ISD

We Lead Learning



Vision

Building thriving communities through meaningful partnerships and equitable educational opportunities for all learners.

Mission

Kent ISD partners with our schools and communities providing enhanced and equitable opportunities to enrich the experiences and achievements of our learners.

Values

- Relationships
- Learning
- Equity
- Opportunities
- Innovation
- Service
- Excellence

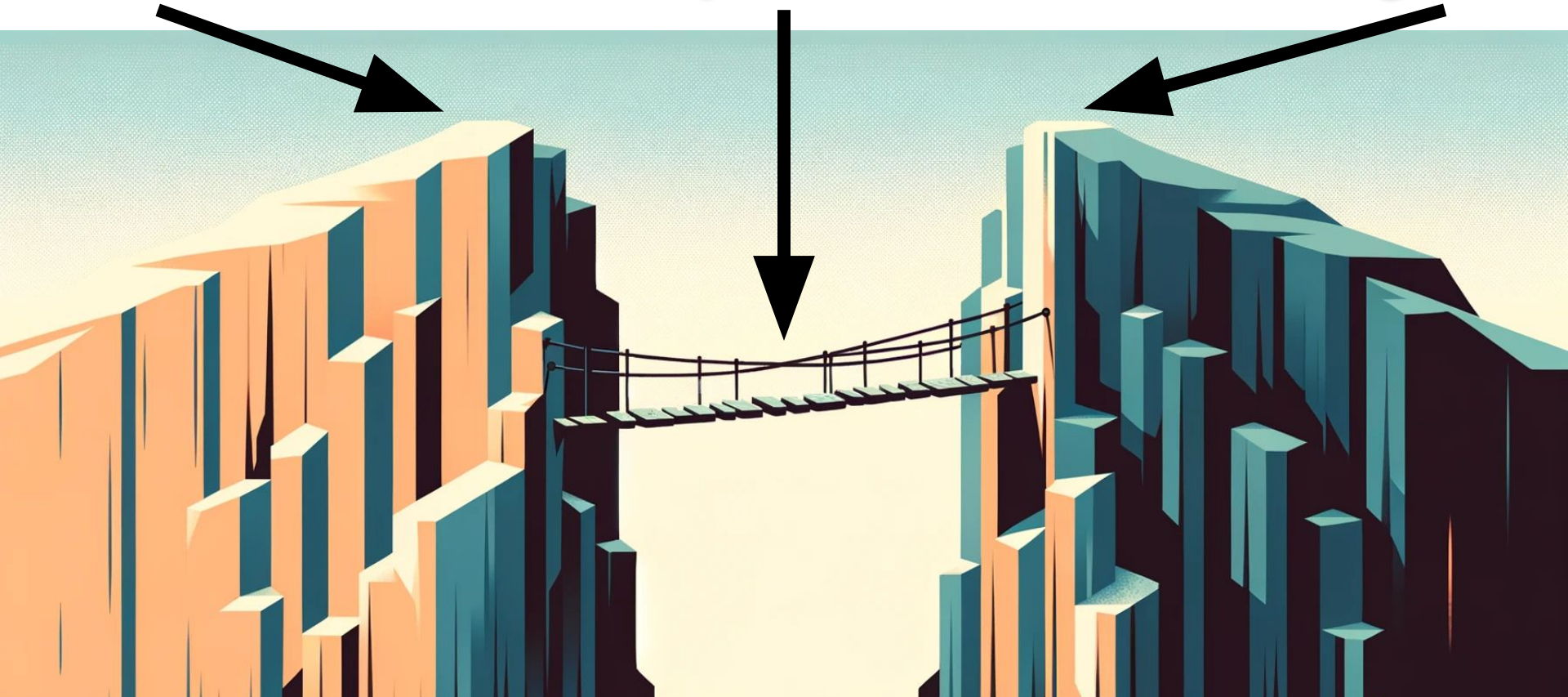
**“You do not rise to the level
of your goals, you fall to
the level of your systems.”**

James Clear - Atomic Habits

You are here

Your system

Your goal



Goals = Desired Outcomes
Systems = Habits + Behaviors



GOAL 1

Position Kent ISD as a leader for student-centered programming and regional educational services.

Initiative 1

Increase educator participation in supports & services focused on student engagement



Progress

KCTC East and West launch:
A significant system change towards inclusivity, ensuring all students access to a continuum of rigorous coursework.



GOAL 2

Build an organizational **culture** of **transparency** and **accountability**.

Initiative 2.3

Develop and maintain an organization wide culture of trust and respect

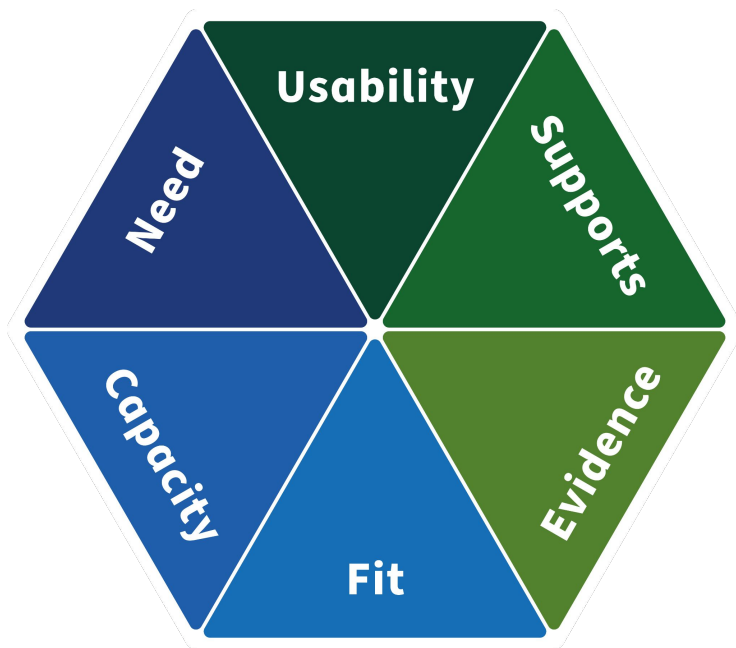


Progress

Creating an **organizational culture workgroup** that will help Kent ISD **work better together** and **keep improving**.

Initiative 2.4

Ensure decisions and the process used are effectively communicated to impacted stakeholders



Progress

Creating a **clear framework** to guide the execution of **initiatives**, grounded in the **principles and best practices of implementation science**.

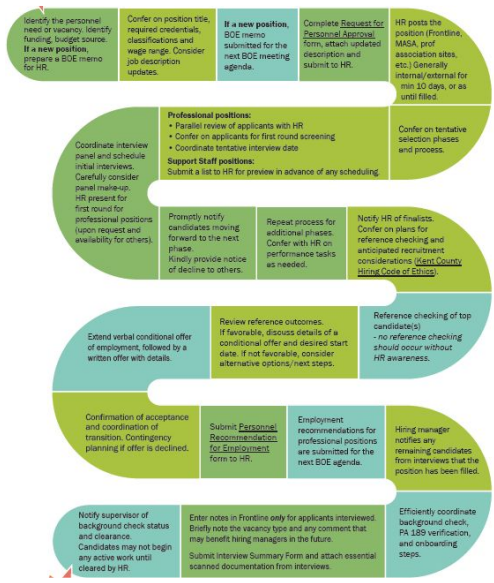


GOAL 3

Recruit and retain a thriving, diverse and inclusive workforce.

Initiative 2

Comprehensive process for organizational staffing resulting in recruitment & selection of top-talent representative of the student population & community



Progress

Golden Ticket Process and move to new ATS. Promises enhanced user satisfaction and improved efficiency, streamlining our recruitment process for better outcomes





GOAL 4

Demonstrate Kent ISD's value as a community partner.

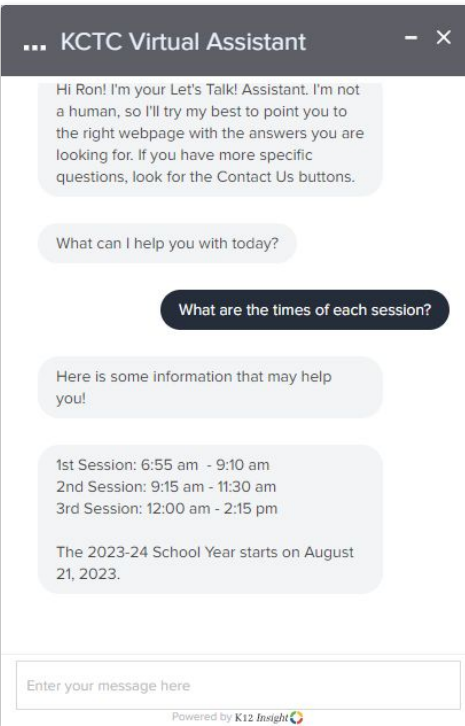
Initiative 4.1

Improve communication of organizational offerings

Primary means of information is the website

How might people find what they need without delay, and not knowing all the right words?

System Improvement



Added Virtual Assistant to KCTC's website
Adding AI Assistant to Kent ISD's in early '24

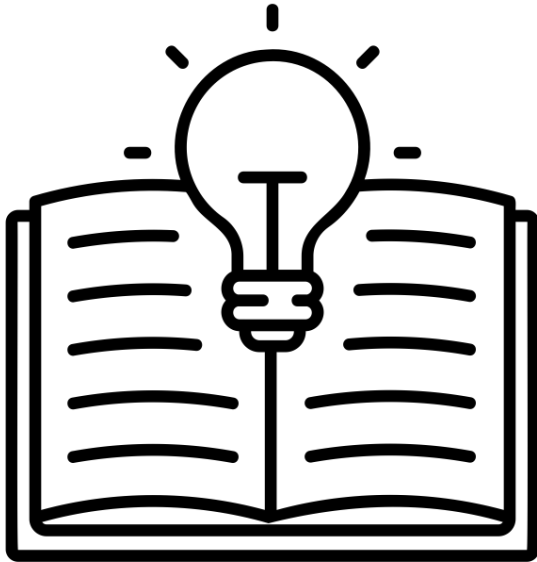


GOAL 5

Proactively address the evolving needs of the work environment.

Initiative 2

Day-one organizational readiness for new staff



Progress

Enterprise-Wide
Knowledge Management
and Service Delivery
Platform

Initiative 3

Physical & digital workspaces drive productivity

SPACE PLAN

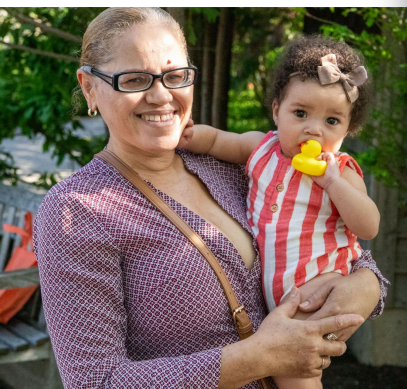


Progress

ESC workspace
realignment

Questions





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